

Local Government Transparency Code 2015 Information

The Local Government Transparency Code 2015 (the Code) came into effect on 1 April 2015. The code is issued by the Secretary of State for Communities and Local Government in exercise of powers under section 2 of the Local Government, Planning and Land Act 1980. The Code replaces any previous codes issued in relation to authorities in England under those powers.

The Code does not replace or supersede the existing framework for access to and re-use of public sector information provided by the:

- Freedom of Information Act 2000 (as amended by the Protection of Freedoms Act 2012)
- Environmental Information Regulations 2004
- Re-use of Public Sector Information Regulations 2005
- Infrastructure for Spatial Information in the European Community Regulations 2009
- Sections 25 and 26 of the Local Audit and Accountability Act 2014 which provides rights for persons to inspect a local authority's accounting records and supporting documentation, and to make copies of them.

Bideford Town Council meets the definition of a local authority covered by the requirements of the Code, as it is defined as 'a parish council which has gross annual income or expenditure (whichever is higher) exceeding £200,000'.

ORGANISATIONAL CHART (ANNUALLY)

<https://www.bideford-tc.gov.uk/wp-content/uploads/2025/06/Bideford-Town-Council-Organisation-Chart-Draft-260329-2.pdf>

SENIOR SALARIES (ANNUALLY)

Local authorities are required to publish, under the Accounts and Audit Regulations 2015, the following information with regard to senior salaries:

- The number of employees whose remuneration in that year was at least £50,000 in brackets of £5,000.
- Details of remuneration and job title of certain senior employees whose salary is at least £50,000.
- Employees whose salaries are £150,000 or more must also be identified by name.

In addition to this requirement, local authorities must place a link on their website to these published data or place the data itself on their website, together with a list of responsibilities (for example, the services and functions they are responsible for, budget held and number of staff) and details of bonuses and 'benefits-in-kind', for all employees whose salary exceeds £50,000.

Currently, Bideford Town Council has one post where remuneration is £50,000 or greater and that is the post of the Town Clerk, which sits within the bracket of £60,000 to £65,000.